Question 1 2

What you will need to calculate soucing channel effectiveness?

○ Minimum no.impressions thorugh channel

○ No. of eleigible candidates applied through channel

○ No.of hired candidates through channel

◉ Both B and C

Correct Answer:

No.of hired candidates through channel

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

Who are care taker in analytics?

◉ **High on HR and High on Analytical**
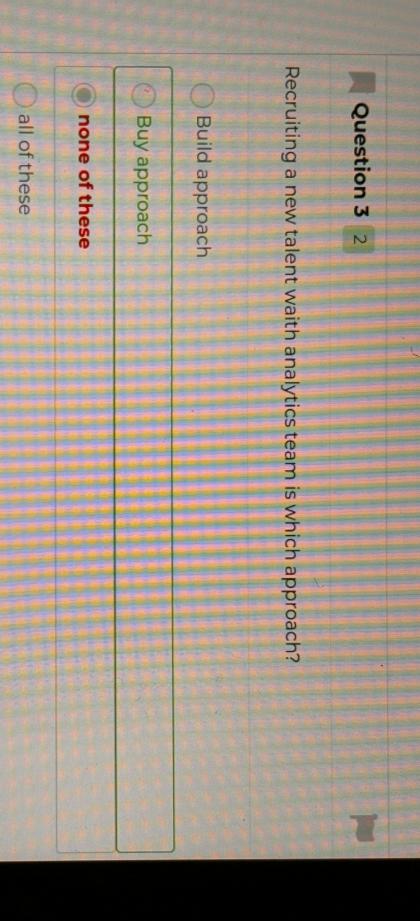
○ High on HR and Low on Analytical

○ Low on HR ,low analytical skills

○ Low on HR skills,High on Analytical

Correct Answer:

High on HR and Low on Analytical

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

Recruiting a new talent waith analytics team is which approach?

○ Build approach

○ Buy approach

● **none of these**

○ all of these

Correct Answer:

Buy approach

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

Chatbot is used for?

○ Candidate Search as per keywords

○ Social Media Recruitment

○ Canddiate Engagement during hiring

◉ All of these

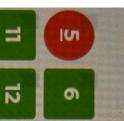**Correct Answer:**

Canddiate Engagement during hiring

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

5

6

11

12

Question 5 2

E Recruitment is part of which Phase?

○ Traditional HRM

○ HR maintenance

○ Strategic HRM

◉ **HR Analytics**

Correct Answer:

Strategic HRM

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

Question 7 2

What is scan and go technology?

○ OCR

○ OMR

◉ **ICR**

○ Both B & C

Correct Answer:

Both B & C

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanation

| 5 | 6 |
| 11 | 12 |

Question 10 · 2

Which firms are mainly focused on increasing efficiency in current system?

○ Defender

● **Analyzer**

○ Prospector

○ none of these

Correct Answer:

Defender

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

| 5 | 6 |
| 11 | 12 |

Question 13 ☐ 2

What is meaning of prescriptive Analysis?

◉ What wil happen?

○ What we should do?

○ Why it happened?

○ What happened? ;

Correct Answer:

What we should do?

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion

Question 14 2

Competencies of HR analytics professional are _____.

○ Business Accumen

● **Statistical Analysis**

○ Story telling

○ All of these

Correct Answer:

All of these

Mark:

Your answer was incorrect, you received 0 mark(s).

Solution:

Explanantion